



5000

Equal Education Opportunity

Policy 5000

Original Adoption: 03/25/2008

Effective Date: 09/05/2018

Revision Dates: 09/04/2018

Review Dates:

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the Minneapolis Public Schools District.

II. GENERAL STATEMENT OF POLICY

A. It is the policy of the Minneapolis Public Schools to provide equal educational opportunity for all of its students.

B. The school district does not unlawfully discriminate on the basis of :

- | | |
|----------------------------------|---|
| 1. race | 12. marital status |
| 2. color | 13. pregnancy |
| 3. creed or religion | 14. status with regard to public assistance |
| 4. culture | 15. mental or physical ability |
| 5. national origin | 16. sexual orientation or affectional preference |
| 6. gender | 17. age |
| 7. family structure | 18. genetic information |
| 8. citizenship status | 19. other protected classes under the Minnesota Human Rights Act. |
| 9. gender identity or expression | |
| 10. economic status | |
| 11. military service status | |

C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

D. The District shall make reasonable accommodations for students with disabilities.

E. Violators of this policy shall be subject to discipline consistent with District policy, collective bargaining agreement and applicable law.

III. RESPONSIBILITY

A. It is the responsibility of every employee, volunteer, contractor and other personnel of the district to comply with this policy.

B. The Superintendent may promulgate regulations and procedures to implement this policy.



-
- C. The Superintendent shall designate a Responsible Authority to receive complaints of unlawful discrimination under this policy.

Legal References:

20 U.S.C. 1681 *et seq.* (Title IX of the Education Amendments of 1972)
42 U.S.C. 12101 *et seq.* (Americans with Disabilities Act)
Minn. Stat. § 121A.03, Subd. 2 (Requirement of Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

Cross References:

MPS Policy 4002 (Harassment and Violence Prohibition)
MPS Policy 5050 (Title IX – Nondiscrimination)
MPS Policy 5200 (Behavior Standards and Code of Conduct)
MPS Policy 5201 (Bullying and Hazing Prohibition)
MPS Policy 5560 (Eligibility for Student Activities)
MPS Policy 5941 (Equal Access to Facilities)
MPS Policy 5640 (Married Students)
MPS Policy 5645 (Continuing Education for Pregnant Students)
MPS Policy 5750 (Disability and Nondiscrimination)
MPS Policy 6135 (Grouping)
MPS Policy 6136 (Released Time for Religious Instruction)
MPS Policy 6138 (Religious Observances)
MPS Policy 6800 (Naming of School Symbols, Teams, Mascots)