



3314

Prevailing Wages

Policy 3314

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I. PURPOSE

It is in the public interest that public buildings and other public works be constructed and maintained by the best means and highest quality of labor reasonably available and that persons working on public works be compensated according to the real value of the services they perform. The purpose of this policy is to establish the District's dedication to that belief.

II. GENERAL STATEMENT OF POLICY

- A. It is the policy of Minneapolis Public Schools that wages of laborers, workers, and mechanics on projects financed in whole or in part by school district funds should be comparable to wages paid for similar work in the community as a whole.
- B. The Minneapolis Public Schools shall adhere to the prevailing wage schedule established and published by the Minnesota Department of Labor and Industry for all project contracts or work under a contract within the limits of Paragraph II.C.
- C. This policy applies to all projects where:
 - 1. The estimated total cost of completing the project is \$2,500.00 (Two Thousand Five Hundred Dollars) or more and only one trade or occupation is required to complete it; or
 - 2. The estimated total cost of completing the project is \$25,000.00 (Twenty-five Thousand Dollars) or more.

III. RESPONSIBILITY

- A. The Superintendent is authorized to promulgate regulations to implement this policy.
- B. All employees responsible for proposing or negotiating contracts for applicable projects are required to assure that contract terms adhere to this policy.

Legal References:

Minn. Stat. § 177.41 (State Projects and State Highway Construction; Public Policy)
Minn. Stat. § 177.42 (Definitions)
Minn. Stat. § 177.43 (Contracts for State Projects; Penalty)

Cross References:

MPS Policy 3312 (Bidding Procedures)
MPS Policy 3323 (Evaluation of Bids and Requests for Proposals)