



5750

Disability Nondiscrimination – Section 504

Policy 5750

Original Adoption: 08/27/2002

Revision Dates: 03/13/2007, 01/14/2014

Effective Date: 01/15/2014

Review Dates:

I. PURPOSE

The purpose of this policy is to protect each student with a disability from illegal discrimination on the basis of disability and provide each student with the required free appropriate public education.

II. GENERAL STATEMENT OF POLICY

A. Minneapolis Public Schools provides equal educational opportunity to all qualified individuals. The Board of Education is committed to identifying and evaluating qualified individuals within the intent of Section 504 in the District who may need services, accommodations, or programs in order that such individuals may receive equal educational opportunity.

B. This policy applies to all qualified individuals who:

1. are enrolled in a Minneapolis Public School;
2. are enrolled in a non-public educational institution within the City of Minneapolis; or
3. are homeless, but found in the City of Minneapolis, and who are eligible to attend a Minneapolis Public School.

C. A qualified individual may be eligible for Section 504 services, accommodations or programs even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act (IDEA).

III. DEFINITIONS

A. For this policy, the term “qualified individuals” means a student who:

1. has a physical or mental impairment that substantially limits one or more major life activity, including learning; or
2. has a record of such impairment; or
3. is regarded as having such impairment, and
4. who is of the age for which non-disabled persons are provided educational services or
5. who is of an age for which it is mandatory under state law to provide such services to disabled individuals; or
6. who is required to receive a free appropriate public education under the Individuals with Disabilities Education Act (IDEA or Special Education).

B. For this policy, the term "Section 504" means Section 504 of the Rehabilitation Act of 1973, codified at 29 United States Code 794.



IV. SECTION 504 COORDINATORS

- A. The superintendent shall appoint a District 504 Coordinator.
- B. The principal or site administrator of each Minneapolis Public School shall appoint a Building 504 Coordinator for their school or program.

V. RESPONSIBILITIES

- A. The superintendent is responsible for appointing the District 504 Coordinator.
- B. The superintendent may adopt regulations deemed necessary to implement this policy.
- C. The superintendent shall develop a grievance procedure that complies with the requirements of Section 504.
- D. The District 504 Coordinator is responsible for the general oversight of identification and evaluation of qualified individuals, training on compliance with Section 504 and implementation of the district's grievance procedure for Section 504 services, accommodations or programming
- E. The Building 504 Coordinator is responsible for compliance with Section 504, this policy and District regulations within his or her school or program.
- F. Each teacher and staff person is responsible for the implementation of accommodations and services for qualified individuals in their school or program appropriate to their job description.

Legal References

29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973)
34 C.F.R. Part 104

Cross References

MPS Policy 5000 (Equal Education Opportunity)
MPS Policy 5700 (Special Education)