



4020

Tobacco Use, Non-Student

Policy 4020

Original Adoption: 04/11/1989

Effective Date: 12/18/2014

Revision Dates: 05/22/2007, 08/26/2008

Review Dates: 07/18/2012; 12/17/2014

I. PURPOSE

The purpose of this policy is to establish and maintain a learning and working environment that is tobacco free.

II. GENERAL STATEMENT OF POLICY

A. It shall be a violation of this policy for any teacher, administrator, other school personnel of the school district, or person to smoke, inhale or exhale vapor from an electronic cigarette or use tobacco or tobacco-related devices in a public school, or any public school facility, or vehicle.

B. The school district will act to enforce this policy and to discipline or take appropriate action against any teacher, administrator, school personnel, or person who is found to have violated this policy.

C. No persons shall be discharged, refused to be hired, penalized, discriminated against, or in any manner retaliated against for exercising any right to a smoke-free environment provided by the Freedom to Breathe Act of 2007 or other law.

III. EXCEPTION

It shall not be a violation of this policy for an American Indian adult to light tobacco in a public school as a part of a traditional Indian spiritual or cultural ceremony, or to carry a small amount of tobacco in a bag designated for spiritual or cultural ceremonial support.

IV. REGULATION

The superintendent may make regulations necessary and reasonable to implement this policy and its enforcement.

Legal References:

Minn. Stat. § 144.411, et seq. (Minnesota Clean Indoor Air Act, Minnesota Freedom to Breathe Act)

Minn. Stat. § 144.4165 (Tobacco Products Prohibited in Public Schools)

Cross References:

MPS Policy 5220 (Tobacco Use, Student)

MPS Regulation 4020 A (Definitions: Tobacco Use: Non-student)

MPS Regulation 4020 B (Communication and Enforcement: Tobacco Use, Non-Student)